



**Chartered Institution
of Railway Operators**

Help New Train Drivers to Succeed

CIRO are looking for experienced train drivers to become apprenticeship assessors, helping us to bring new professionals into the industry.

Join the Chartered Institution of Railway Operators as an external assessor. You'll work with like minded, experienced colleagues from all over the industry and assess newly qualified train drivers sitting their Apprenticeship End Point Assessment. It's rewarding and satisfying as you'll be helping others at the start of their career in rail. If you like to go the extra mile, if you want to develop without leaving the security of your job, if you want to give backread on.

Why Am I Needed?

The English Apprenticeship system has a dedicated Standard for train driving. As part of this, external assessment is required to complete the learning journey. Many organisations are using the Standard and require independent assessment from qualified external assessors.

What are the Minimum Requirements of Assessors?

We are looking for assessors who have substantial, demonstrable experience in mainline train driving, they must be currently working in the industry and be occupationally competent and be in a day-to-day line management, training or a quality assurance role.

What Do I Need?

CIRO will provide all of the equipment and assessor training that you need to perform this role. The role is currently home based although there may occasionally be a need for face to face meetings.



How Will I Be Paid?

Payment for your time will be made to your employer at a rate of £600 per day.



What is the Time Commitment?

CIRO require availability of at least four days per month, with no maximum. Hours are usually based on 8:00-15:00 Monday to Friday but can vary with notice. Attendance will be required for moderation and standardisation meetings.



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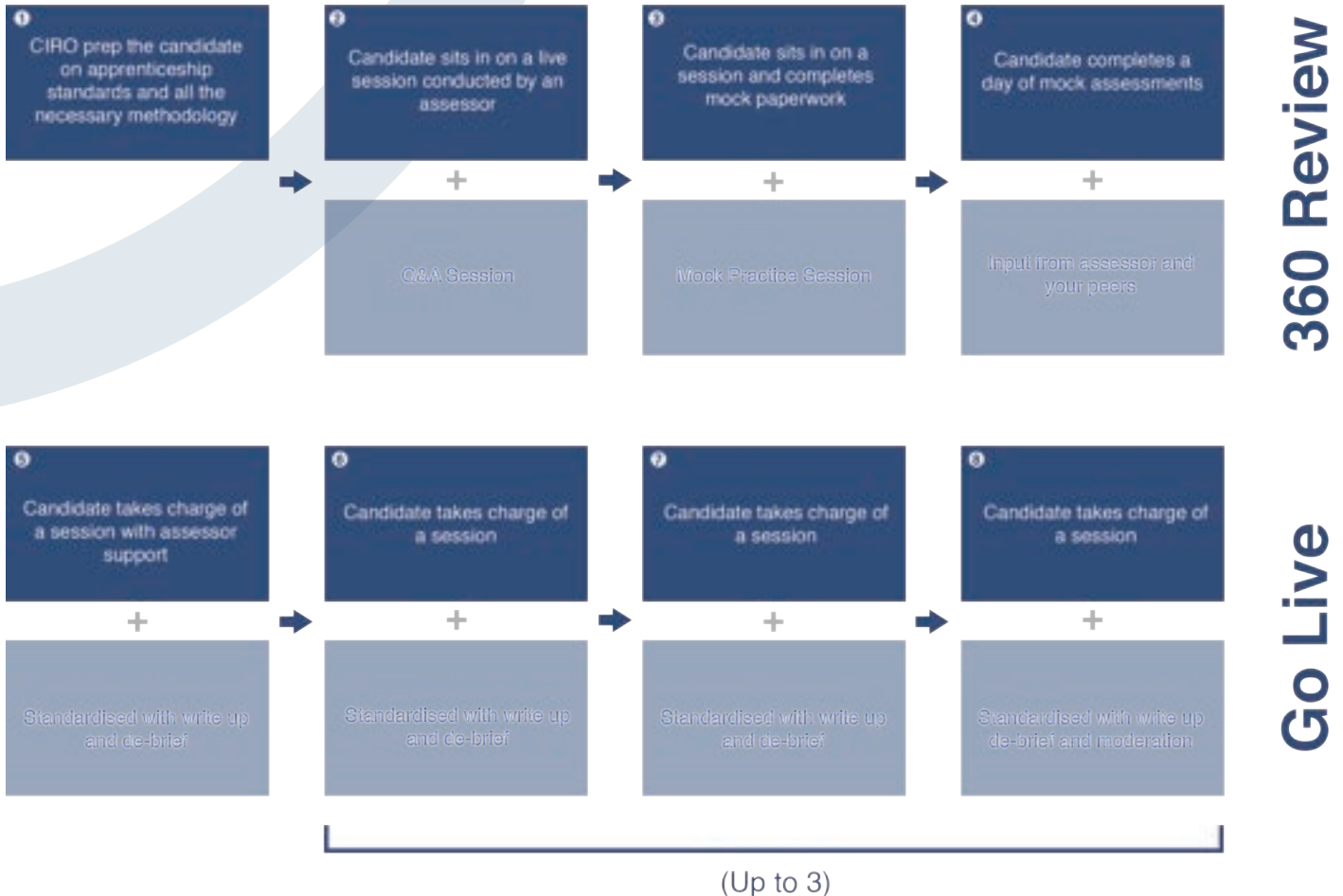
epa@railwayoperators.co.uk



Will I Receive Training?

Yes. CIRO have a comprehensive training process for assessors. There is an initial four day training period, followed by a 360 review to determine whether a candidate is to continue.

Candidates who progress from this stage will begin the second phase of training, taking sessions themselves with CIRO support.



Live Lab: We have to ensure consistent, reliable and valid assessment at all time, so whilst you will be learning in live sessions, the professional assessment is always supervised by an experience assessor until your "Go Live"

Interested? Next Steps

1 Visit www.ciro.org/epa/assessors or download [the PDF](#) for the information you will need to provide to your employer in order to be released for the required number of days.

2 Complete the application form on the CIRO website including any of the required documents.

3 Our EPA team will make contact with your employer to discuss the process and timescales. Candidates will then attend an interview with us and those who are successful will begin assessor training (outlined above).

