



**Chartered  
Institution of  
Railway Operator**

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The Professional Institution for Rail Operations

# Corporate Membership

**CIRO  
VISION**

To champion the professional development of those working in railway organisations enabling the whole railway system to succeed.

## Why join CIRO as a corporate member?

The most recognised benefit of CIRO corporate membership is that all employees can become members for free at Affiliate and Associate levels.

But there are so many more benefits to CIRO corporate membership, here are a few:

- » Priority booking at Masterclasses and other discounts on learning products
- » Dedicated branded page on CIRO website reaffirming your contribution to the work of CIRO within the industry
- » Bespoke branded room within the Rail Academy E-learning platform
- » Two FREE licenses for our flagship Rail Academy courses
- » Collaboration and opportunities for problem solving with other industry organisations
- » A voice in industry think-tanks and CIRO forums
- » Dedicated marketing support and promotional pack to encourage employee uptake

Being a member of CIRO gives your employees the tools they need to stay relevant and excel in the industry today and in the future.

Enable your employees to better understand their industry through professional affiliation with the only institution specialising in railway operations.



**POD**  
Members have access to the only CPD tool created solely for Rail Operations, giving them a holistic view of the field.



**Rail Academy**  
Corporate member employees can access a range of online and taught courses through the Rail Academy platform.

## FREE membership for all employees

As members your staff can enjoy these benefits, and many more.



**Bulletin**  
Industry news & insights plus community activities & updates in the biannual CIRO newsletter



**Mentoring**  
CIRO's free mentoring scheme allows members to connect with, support & help develop others



**Webinars**  
Regular hosting of insightful, interesting & varied webinars from industry experts



**Rail Ops Conference**  
The largest annual learning event in rail is open to all members & designed with CPD in mind



**Discounts**  
Member discounts are available on the Operators Handbook and selected short courses



**Free Learning**  
Resources such as CIRO TV - an archive of industry webinars and events are free to access



**Free Subscription**  
All members receive a free subscription to a choice rail industry publication



**Free Programme**  
Of events organised by our area councils

# Our commitment to you

## GOALS

### Member Value

Provide valuable support that helps to improve the rail workforce and organisations to succeed.

### Rail People Development

Offer accessible learning routes for individuals and for organisations seeking to attract, train & retain talent.

### Professional Standards

Be a guide in maintaining professional standards in rail.

### Force for Good

Actively promote industry best practice through collaboration and partnerships within the industry.



### Ellie Burrows, CIRO Chair

CIRO aims to support members throughout their career, whether that is increasing knowledge, building their professional network, starting a new job, studying for a new qualification or looking for a new challenge.

We are a young company that has grown rapidly on its base of world class educational content and clearly defined professional standards. Our new five-year business plan, developed through wide-scale industry consultation reflects the new business unit structure of the CIRO team.

## VALUES

Inclusive | Collaborative | Professional | Innovative & Bold

# Our Board



**Ellie Burrows, Chair**  
Route Director,  
Network Rail



**Howard Smith, FCIRO**  
Chief Operating Officer,  
Crossrail, TfL



**Ben Rule, FCIRO**  
Rail Operations Director,  
HS2



**Andy Joy**  
Sector Director Rail  
Consulting & Rail, Amey



**Helen Waters, MCIRO**  
Associate Director,  
Steer



**Claire Mann**  
Managing Director,  
South Western Railway



**Jim Meade, FCIRO**  
Chief Executive,  
Irish Rail



**Oliver Bratton, FCIRO**  
Director, Network Strategy  
& Operations,  
Network Rail



**Phil James, FCIRO**  
Route Director - North West,  
Network Rail



**Tom Joyner, ACIRO**  
Managing Director,  
Cross Country Trains



**Fiona Tordoff,  
CEO, ACIRO**

# Our corporate members

