

People

Development Manager



Job Purpose

The purpose of this role is to develop people. Instigate culture change in the workplace by moving from a technical training bias to one of continuous improvement, continuing professional development with a great emphasis on non-technical skills.

Tasks in a Typical Week

Tasks are widely varied and can include organising events, planning weekly operational development days and organising guest speakers and forums.

Interactions

The people development manager is part of the senior management team and reports to the network operations director and other directors in the company and the senior HR partners. You will deal directly with new starters as part of recruitment, onboarding and development and have regular contact with the apprentices.

Responsibilities

You will be directly responsible for a small team that consists of a training and development manager and an operational training manager. Your team will work closely with you both on independent and collaborative projects. The people development manager is also responsible for other apprentices who work in different departments.

